

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

How about this, Jack?

Jack Kemp, the quarterback, moved into a new field last Saturday when he did a speech for the Republican National Committee at a conference for students staged by the GOP at San Diego.

I have no idea what he said, since my only source is a pre-conference press release from the National Committee that he and a Kansas Senator would do the talking at what was billed as an "Opportunities Unlimited" conference to interest youth in public service careers. That must mean working for the government.

BUT HERE'S a suggestion which I wish I could have made to him before the conference. He should look up Republican campaign speeches in both national and state elections about what the GOP candidates would do to waste, inefficiency and big public payrolls if they got in.

It doesn't really matter whether he goes back to the campaign of Alf Landon in those practically prehistoric pre-World War II days or to the still-recent performance of Ronald Reagan three years ago, he'd report the same theme.

And had he rendered the GOP's "economy" pitch strongly enough, he would have convinced a lot of those students that a job with the government isn't very safe—at least as long as the GOP is in command.

THAT WOULD do one of two things to the kind of students who attend a Republican conference:

1. They'd take another look at the Republicans and decide maybe their political direction should lead elsewhere,

or,

2. They'd decide that government wasn't for them, and in my opinion government is better off without the kind of workers who voluntarily attend Republican meetings.

HE MIGHT go a step farther and, while noting that both national and state GOP administrations are cutting back services and public jobs, they have not shown any results in their avowed purpose of helping out the taxpayer.

In Washington, that 10 per cent surtax is still in effect for how long Mr. Nixon doesn't tell us.

In Sacramento, after promising to cut taxes, Mr. Reagan

MORE on page 5

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Millmen set for strike in seven Bay counties

'Tight money' home loan squeeze told

Tight money has caught up with home buying in Northern California.

There is money available. But it is limited—very limited.

Lenders say it is not as bad as the money crunch of 1966 when mortgage money became virtually non-existent in California.

WORST IN 3 YEARS

The current housing money shortage is the tightest since 1966 and is at its worst right now, a Labor Journal survey disclosed.

The squeeze is inextricably tied up with administration efforts to check inflation, with inflation itself and with higher taxes at all levels of government, particularly the 10 per cent federal income tax surcharge and higher state income taxes.

JOB PICTURE

(The home loan squeeze has affected construction employment here, Alameda County Building Trades Council Secretary-Treasurer Lamar Childers said, but not as seriously as it

MORE on page 8

Salute to Randolph May 28 will aid union urban program

Bay Area unionists will join a nationwide salute to labor and civil rights leader A. Philip Randolph at an Oakland dinner Wednesday, May 28 to raise funds for a three-county attack on critical city problems.

Main speaker will be Bayard Rustin, director of the A. Philip Randolph Institute in New York and a leading civil rights figure in his own right. Rustin was an associate of the late Dr. Martin Luther King Jr.

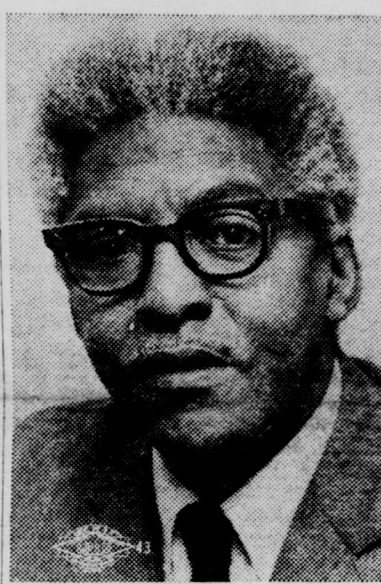
OAKLAND DINNER

The dinner is set for Goodman's Hall in Jack London Square as part of the 80th birthday tribute to Randolph, founder and first president of the Brotherhood of Sleeping Car Porters.

Randolph retired last year after a nearly half-century career as a fighter for unionism and against discrimination.

Sponsor of the dinner is a union committee representing Alameda, Contra Costa and San Francisco Counties. Proceeds will go to the Randolph Institute and for separate urban activities in the three counties.

E. O. (Pete) Lee, Alameda County co-chairman of the March 28 event said union cen-



BAYARD RUSTIN

ters for urban affairs are planned in the three areas.

The plan here, he said, is to establish a clearing house for information, speakers and assistance for union action programs on city problems, involving jobs

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3,000 due to walk out next week

Some 3,000 Millmen were set this week to strike next Tuesday in seven Bay Area counties after management refused to make any wage offer in two days of last-ditch conciliation meetings.

Nearly 800 members of Millmen 550 who work for more than 100 employers in Alameda and Contra Costa Counties are involved.

OPEN FOR WAGES

Local 550 and three other local unions, negotiating jointly with the Lumber Mill Employers Association, asked a 95-cent per hour pay increase in contract reopening negotiations for raises to be effective May 1.

Management's only offer was a 6 per cent increase to be broken down into 3 per cent boosts May 1 and next December 1.

That actually amounts to a 4½ per cent raise and about 25 cents per hour, Local 550 Business Agent Arsie Bigby said.

Besides delaying half its raise offer by seven months, management also demanded that it be tied to extension of production work classifications to the whole industry, involving custom and fixture work as well as kitchen cabinet work where they now apply.

DEMAND WITHDRAWN

At one point, management asked to reopen the entire contract, then took that demand off the table.

Negotiations began in February under the wage reopening clause for the last year of a three-year contract.

With no progress, union representatives met with a federal conciliator at management's re-

MORE on page 8

Boilermaker settlement OK'd in union vote

BULLETIN

All five Boilermakers local unions, on strike for a month in Northern California, accepted a settlement and members went back to work this week, Boilermakers 10 reported.

A proposed agreement was submitted to 1,500 Northern California boilermakers this week to end a month long strike against nearly 30 shops operated by

members of the California Metal Trades Association.

The Boilermakers belong to five locals from Sacramento to San Francisco. Biggest group are members of Local 10 who struck 13 East Bay shops.

The two-year pact, reached last Friday, matches the money package of the contract with Napa Kaiser Steel, which withdrew from CMTA and signed a contract effective January 1.

The proposal was submitted to members of the the five locals with the recommendation of the negotiating committee, headed by Ed Rainbow of Boilermakers 6 in San Francisco. The other locals involved are 94 in Sacramento, 513 in Richmond and 749 in Stockton.

Interim agreements were signed with some shops during the strike.

Some progress told in EBMUD talks

Some progress was reported this week as union bargaining continued with the East Bay Municipal Utility District in AFSCME-EBMUD 444's drive for a collective bargaining agreement.

Sessions were held Wednesday of last week and this Monday, Executive Secretary - Treasurer Richard K. Groulx told the Central Labor Council and another meeting was underway Tuesday.

Meanwhile, Local 444's membership which has authorized a strike if necessary, was to meet Thursday night to get the latest data on bargaining.

BTC keeps a sharp eye on Kaiser job safety

The Alameda County Building Trades Council this week expressed continued concern over safety on the Kaiser office building construction at Twenty-first and Valdez Streets, Oakland.

Safety stewards have met three times with management since the BTC voted stringent safety measures after a job accident death, but there still is "some foot-dragging by contractors and poor safety practices" by some employees, Secretary-Treasurer Lamar Childers told the BTC.

During Childers' absence next week at the AFLCIO Building

Trades Department Legislative conference in Washington, the BTC delegated Robert McDonald of Iron Workers' 378 as council representative on the job.

McDonald has full authority to shut down the job if he judges that necessary for safety.

State safety inspectors, under Reagan administration red tape, have "very limited authority" to act, Childers noted. Turner Construction Co., the general contractor, has been told that labor will develop and enforce its own safety program, whatever the state inspector reports, he said.

Stewards are closest to the problem and have a major safety responsibility, he added.

Al Thoman of Carpenters 36 will handle other aspects of BTC work during Childers' absence.

Other BTC action included:

1. A request that the Central Labor Council join it in demanding a trial here of Max Ward for the 1966 slaying of Lloyd Green, Painters 1178 secretary. Charges here against Ward have been dismissed.

2. Withdrawal of pickets from Hayward State College entrances

MORE on page 8

HOW TO BUY

Hearing aids simply cost too much

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The Veterans Administration finally has released the list of hearing aids that the VA buys for vets. The VA buys on the basis of price and quality after testing by the National Bureau of Standards, but the list is not much use to the general public and can be misleading if people try to use it as a buying guide.

The list covers only 19 of the aids tested, and the Bureau of Standards in the first place tested only 70-80 of the some 490 different models on the market. Some widely-used standard-quality aids are not on the list at all. Of the 15 manufacturers on the list, five are foreign companies.

The VA also selects on the basis of the prices bid by these manufacturers, which are less than half what they charge the general public.

MOST OF the models in the VA's list of aids for severe hearing loss usually have a retail price of \$300-\$325. Several are among the highest-priced on the market if you, not the VA, go to buy them. Some standard aids not on the VA list can be bought for under \$300 and still are overpriced.

The basic problem is that aids in general cost too much. The VA pays an average of about \$125 for aids that cost the public \$300-\$325 and sometimes more.

One workingman's wife reports: "Recently we bought a hearing aid for our son for \$305 at a 20 per cent discount. He wears two, one on each ear, to take notes in class, an investment of over \$600. Hearing aids wear out and become obsolete in 4-5 years. He invested \$500 four years ago, and can expect another large expense in four more years."

"Why must people in average financial circumstances, who have to correct poor hearing to acquire an education or earn a living, pay an excessive price?"

THE REASON they do is that this is an industry of many small manufacturers with limited production, who distribute their products through a high-cost specialty dealer set-up.

An over-the-ear aid consists basically of three key components—two transducers and an integrated circuit. These components are bought by most of the small hearing aid manufacturers from several very big manufacturers like Knowles Electric Corp. in Chicago and the Texas Instrument Corp.

I estimate that it costs no more than \$50 for the parts, labor and tooling-up to produce the small over-the-ear models which sell for over \$300. The larger models which usually sell for \$200 and over, cost \$30-\$35 to produce.

Hearing association officials believe that if the aids were manufactured in larger lots, such

as 500,000, the manufacturing cost could be reduced to \$15 to \$25.

What then brings the price of an aid that costs \$50 to produce, up to \$300 or more at retail? The rest of the price is the cost of design, research and sales expense.

Dealers usually can charge what they want. Some manufacturers suggest list prices. Others do not advertise their prices at all. In the hands of some dealers, the lack of even suggested retail prices can enable them to charge what the traffic will bear.

Dealers often give discounts off suggested list prices to government agencies, union and co-op health centers, hearing associations, etc. A retired boiler-maker who had lost about 60 per cent of his hearing got an aid, and paid \$300 (after first being quoted \$350).

The dealer advised a unit for the second ear for another \$300. His union local last year contracted with an eye, ear and dental center. This enabled him to buy batteries for \$1.25 for six instead of the \$1.90 the dealer charged. The center would have charged him \$240 for the same aid, and \$320 if it had two units made at the same time.

THERE ARE some cheaper foreign-made aids. For example, Sears has its own brand of over-the-ear aid for \$149, made in Denmark plus \$10 for an ear mold kit, and a larger model made in Austria for \$99.

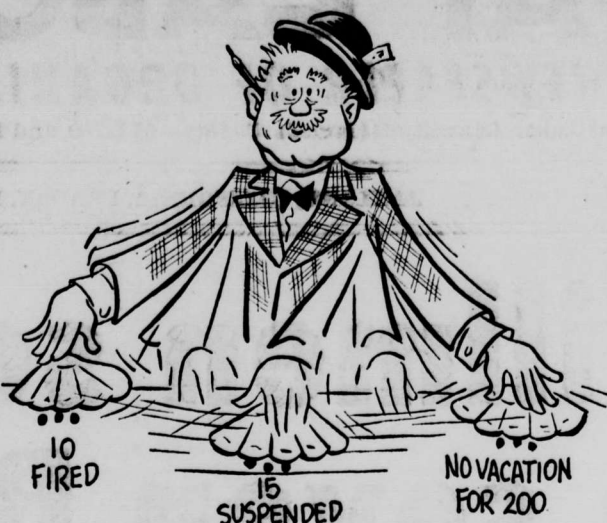
But there often is the problem of service and quality. While most of the European models appear to have a good reputation, the Japanese models are reported to vary considerably, and in some cases have inferior parts.

Among the U.S. makes, Zenith still has body-type aids for as little as \$75. But in the over-the-ear models, its prices run closer, if still a little less, to the other standard makes, such as \$195 for a moderate-loss aid, \$295 for severe loss, and \$325 with automatic gain control for people who can't tolerate outside sounds.

Among the manufacturers on the VA list, several are very high, while Audiotone has some high-price models and others relatively less costly. Qualitone, a small manufacturer on the VA list, has some relatively reasonable models but some expensive in comparison to the rest of the market.

YOU NEED to follow the guidance of your ear doctor as to which model is most suitable for you, advises Dr. Robert Stewart, the VA's Director of Prosthetics and Sensory Aid Service. You can get help in trying out various makes from the local chapter of the League for the Hard of Hearing, although in smaller towns the representative may be unable to give much help other than to suggest a local hospital audiology clinic.

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Generic labels asked for all prescriptions

U. S. Senator Gaylord Nelson has introduced a bill to require that all prescription drugs be labelled with their generic names to permit physicians to know exactly what they are prescribing.

Witnesses before the Wisconsin Democrat's Small Business Monopoly Subcommittee have testified that the multiplicity of copyrighted trade names for the same drugs lead to "confusion, chaos and in some cases to discomfort and severe illness," he said.

Dr. Helen Taussig, who first discovered that thalidomide caused severe birth defects, testified that after it was taken off the foreign market it still was sold under 50 to 100 different

trade names, making it impossible for physicians to recognize it.

A physician who is assistant medical director of a hospital told Nelson's committee that one patient could receive the same drug under three separate names in three separate departments of the hospital. That would cause dangerous overdosage and severe reactions by allergic patients.

Dr. John Adriana, chairman of the American Medical Association's Council of Drugs has urged in a television documentary program that all prescription drug containers bear the drug's generic name "in large print."

Pharmacists too endorse generic labelling, Senator Nelson said. He quoted a letter from a St. Louis druggist that the Nelson bill "would be doing more for pharmacy and the consumer than any single piece of legislation" he could remember.

Other support, Senator Nelson said, has come from the American Academy of Pediatrics.

The bill would not restrict the physicians' choice of a drug or prevent him from prescribing under a trade name, but would make sure he knew what the drug contained, the Senator said.

Blood pressure

One in 10 Americans suffers from high blood pressure and in most cases only a physician can tell whether or not the patient is suffering from the ailment, a new government booklet says.

The booklet on "Hypertension," issued by the Department of Health, Education & Welfare, says there are usually no symptoms recognizable to the sufferer. Recently developed drugs control high blood pressure and the death rate has dropped 50 per cent in 10 years.

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Getting Your MONEY'S WORTH

The Chevrolet Suburban Carryall—a multipurpose station wagon built on a half-ton truck chassis—is said to contain an "inexcusable self-pollution hazard" by Consumers Union, the nonprofit product testing organization that publishes Consumer Reports.

The hazard relates to the fittings for the two rear seats and their lap belts, the consumer organization says in the May issue of the magazine.

WITH THESE seats and belts out, it says, "16 holes in the floor are open to the air underneath the car. Unless these holes are plugged, the car could draw in its own exhaust, or that of other cars in heavy traffic. General Motors is recalling some 2,400,000 cars to plug a hole that could open up, possibly resulting in exhaust pollution—the Carryall's problem is obviously much graver."

The consumer organization, which purchases and test approximately 40 vehicles per year, says it has rated the Carryall only "Conditionally Acceptable because of the inexcusable self-pollution hazard."

THE ORGANIZATION would rate the vehicle Acceptable, it says, for the individual owner who takes steps to protect himself. The steps it describes are to have a set of covers brazed to the underside of the floor, sealing the holes, or to put the bolts back in the holes when the seats are removed.

"It is possible to seal the offending holes," Consumers Union adds, "by putting bolts back in place after the various items of hardware have been removed. But the protruding heads of the bolts would be very likely to gouge any cargo placed over them. Furthermore, owners simply should not have to take this precaution. It would have been relatively easy to seal up the bottom of each bolt hole, but the manufacturer did not see fit to incur the additional cost."

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COPE scores in Valley Assembly, city election races

COPE's candidate for the San Joaquin Valley's thirtieth Assembly District post came in far ahead of all opposition in a special election, with 40 per cent of the total vote, but must face a runoff May 20.

Democrat Ernest LaCoste scored 19,830 votes to 1,645 for his Democratic rival and 10,696 for Clare L. Berryhill, a conservative Republican grape grower whom he will face in the runoff.

Winner of the May 20 election will succeed moderate GOP Assemblyman John Veneman who resigned to become undersecretary of Health, Education & Welfare. With the death of GOP Assemblyman Alan Pattee, of Salinas, the Assembly is divided evenly, 39 Democrats to 39 Republicans.

Local election results in the San Joaquin Valley also showed good results for COPE.

Elected to the Modesto city council were COPE-endorsed James H. Dixon Jr., G. Dale Smith and Phillip E. Newton. Newton won in a recount by just six votes.

In Fresno, four COPE-endorsed candidates won. They were Mayor Ted C. Wills, Jim Logan and Pat Camaroda for city council, and Dr. H. M. Ginsburg for school board.

Verna Eliason recovers; back on job with BTC

Verna Eliason came back to work last week as Alameda County Building Trades Council office secretary on her recovery from a hip fracture suffered in a fall January 15.

She was hurt when she tripped on an ashstand leaving an elevator en route to a union meeting. Her absence was only the third—and longest—time off the job in more than 30 years with the BTC.

CLC grants sanction for strike against KDIA

Strike sanction against radio station KDIA was granted to Office & Professional Employees 3 by the Alameda Central Labor Council this week.

The union is trying to negotiate a first contract for clerical employees of the station but has been able to get only one meeting with management, the union reported.

George Miller III named aide by Sen. Moscone

George Miller III is going back to Sacramento, despite his loss in the State Senate reelection in Contra Costa County to succeed his late father, George Miller Jr.

He will be legislative aide to Senator George R. Moscone of San Francisco, Democratic floor leader.

Bay Area Carpenter apprentice competition set for tomorrow

Jan Warner of Carpenters 36 and Gary Olsen of Hayward Carpenters 1622 will compete tomorrow, Saturday, May 10 with representatives of four other counties for the title of outstanding carpenter apprentice of the Bay Area.

The day long performance will be conducted at the Sun Valley Shopping Center in Concord, starting at 8:30 a.m.

The 10 apprentices represent carpenter local unions in Alameda, Contra Costa, Marin, San Francisco and San Mateo counties. Each will be given materials and a blueprint for a project to be constructed with eight hours.

Winners will be judged on craftsmanship and carpentry knowledge learned in four years as an apprentice. It is the 10th

annual contest of the Bay Counties Carpenters Apprenticeship and Training Program.

Simultaneously three millwright apprentices, all from Millwrights 102, will engage in a similar competition in Pleasant Hill. The three are James Kleven, Michael Russell and John Whorton. The millwright contest, and one among cabinet maker apprentices, will be conducted in the College Park High School Industrial Arts shops at 201 Viking Drive, Pleasant Hill.

The contests are open to the public.

Awards and prizes will be presented June 14 at the Apprentice Completion dinner - dance at Goodman's on Jack London Square.

Contests develop for most offices in Carpenters 36

Contests for virtually every office developed when Carpenters 36 nominated candidates for new two-year terms last week, with a free-for-all for financial secretary.

Robert Griebel, former vice president, and Arthur Coates were nominated for president, and Claude Dillon, former recording secretary, and Margarito Leon for vice president.

A six-man race developed for financial secretary with incumbent Mel Johnson opposed by retiring president Harry Yetter, Lonnie Moore, Bob Heffley, Gene Hammond and Charles Orr.

Business Agents Al Thoman and Gunnar (Benny) Benonys were opposed by Leon Bowler. Candidates for the three posts as trustee included Walt Simms and Ira Cook, incumbents, and Redmond Bertaud and Herb Hollingsworth.

Unopposed were Alan Linder for Recording secretary, and incumbents Treasurer Wilson Massey, Conductor Gene Anderson and Warden Lester Lane.

Elections will be held Friday, June 13, with polls open from noon until 10 p.m. Officers will be installed at the regular meeting June 3.

Hearing is held on changes in apprentice requirements

The California Apprenticeship Council will act in July on three proposed changes in apprentice selection procedures, on which it held a one-day hearing.

The council gave partisans on all three proposals 45 days to submit briefs. It said it would act at its July 25-26 meeting in Los Angeles.

The proposed changes would:

1. Prohibit rejecting an applicant for failure to have a valid driver's license. If driving is essential to the job, the applicant may be required to obtain a driver's license after final acceptance.

2. Repeal the present regulation which rules out place of residence as a qualifying factor.

3. Repeal a regulation which prohibits granting extra points for such things as non-relevant education and previous trade experience.

The Council allotted one day of a four-day meeting to hear testimony on both sides of the proposed changes in Title 8, Chapter 2 of the Code. The proposals and the decision to hold the hearing came out of requests at the January quarterly meeting in San Diego. Labor, management and minority spokesmen were invited to testify.

The 16 member council also formally adopted code additions to regulate operation of a new law requiring one apprentice to each five journeymen on public construction works.

The council consists of six labor, six management, two public and two ex-officio members.

UC's error may cost employee

A University of California union this week pressed the grievance of a member who was told that he must give up vacation time because UC mistakenly gave him more sick time than he was entitled to.

The university admitted to UC Clerical & Professional Employees 1695 that the mix-up was its fault, the union reported. With Alameda County Central Labor Council help, it sought a ruling restoring the prospective victim's vacation rights and was waiting for the university's reply this week.

Modulux strike wins raises; 4-day Christmas holiday

A month-long strike of 250 members of Sheet Metal Production Workers 355 ended last week with a new contract raising pay and fringe benefit contributions by more than \$1 an hour over three years.

The settlement includes a four day Christmas weekend.

The new agreement with the Newark plant increases pay 25 cents an hour the first year, 30 cents the second and 33 the third year, Business Representative Al Teixeira reported. First year provisions also include 8 cents an hour for dental care and 3 cents for drugs.

Leadmen are guaranteed 25 cents an hour above the top base pay of \$3.85.

Unionists, who struck March 31, began returning to work last week on a progression schedule, with final returns scheduled for today, May 9.

Settlement was reached in day long sessions with a Federal mediator.

Dr. W. G. KELLEY

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AFSCME 371 'Info'

BY NAT DICKERSON

To campus custodial foremen and their crews, there have recently been issued two interesting bulletins over the signature of Head Supervisor Odahl; we hope they will prove progressive as well.

One is in conjunction with administrative efforts to provide a realistic approach to custodial promotions at Union requests. The other provides further educational advances for custodians in general.

There is no question, but that both programs can be beneficial to custodians, to increase needed professionalism and also to enhance the dignity of this so neglected classification.

By most rank and file members it is generally felt that these programs will bring about a departure from some of the politics and favoritism shown in so many promotions of the past.

However, it is only fair to say that most of them were based upon greatest concepts of expediency. We especially hope that a major concern for seniority will also be shown in future promotions.

Should we, as unionists, wish to do anything which should sub-

vert and violate administrative authority and/or prerogatives?

President Scalzo has asked for a substantial turnout of members to our next meeting on the 10th of May, because voting on a by-law amendment has to be done.

This is in order to seek a dues increase, to afford financing for the contemplated new group insurance plan; it is also the last regular meeting before Summer vacations are over. The Awards Dinner and Dance will be held at Bellini's on June 1. The address is: 4130 Telegraph Ave., Phone 654-9555; the cocktail hour begins at 5 p.m. The writer visited Brother Carl Oliver at Herrick Hospital on Sunday. He appeared to be in good spirits, and after having gone through surgery, seemed somewhat improved over the time I saw him the previous week.

Watchmakers Local 101

BY GEORGE F. ALLEN

MEMBERS PLEASE TAKE NOTE: Due to the Officers' Dinner Meeting held in honor of International Jewelry Workers' Union, President Jack Sverdløve, there will be no additional meetings this month.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

It's not true! If you repaint, repair porches and steps, replace windows, put on a new roof, replace plumbing, repair rot or termite damage or install insulation or weather stripping or perform other needed or desired repair or rehabilitation to your home, the tax assessor does not increase your assessed valuation. Only when you go into major reconstruction, add rooms or redesign the building does your value change.

High land prices, higher and higher costs of construction loan money, zooming lumber prices and apparent lack of control of these and other factors are endangering the total economy of the entire construction industry.

A very cloudy picture of the construction future is appearing. In California, residential building is now at a dog-trot, while the rest of the nation is slowing down to a walk. California (in March), had 14,800 housing starts. This indicates an annual estimated figure of 180,000 starts for the year. Bad weather in February and March, in California, resulted in a delay of many multiple housing starts which are just now getting under way. Rec-

ords of the past three months indicate that multiple (apartment) dwellings comprise 60 per cent of the total residential construction picture.

More and more planning and venturing into the home building field is under contemplation by mobile trailer manufacturers. Freuhauf Corp., the largest manufacturer of large vans and trailers is prefabricating modular homes which it hopes to sell for \$12,000 each. Initial operation will be at the newly purchased Jacksonville Shipyard. Homes completed there will be sold directly to real estate developers and to Public Housing Authorities.

An eight million dollar, twin story office structure is planned near the north end of the present Sun Valley shopping center in Pleasant Hill, Contra Costa County.

Another item of interest to all of us, is proposed legislation offered by Congressman Phillip Burton, (D., S.F.) He asked Congress to allow deductions up to \$750 a year from the Federal income tax for home owners who improve their own, lived in homes. Owners of apartments would be permitted to take accelerated, five year amortization of the cost of improvements. He says "This is one way to halt the decay of our cities. . . In addition the tax incentive will stimulate the remodeling and construction industry and encourage fuller employment."

The spirit of democracy-in-action was exemplified at the last meeting as nominations were held. There will be several offices contested. See story elsewhere in this issue.

Brother Robert Jewell is still suffering from the stroke and complications. Junior Ray Lester suffered a broken leg in a fall. Jobe Brown is still confined in Highland Hospital. Oscar Holvik underwent a disc removal operation. Gerald Thuman is in Providence Hospital being treated for a heart condition. Margarto Leon is also there for an operation on his throat. Mrs. Ethel Meters is recovering from a gall stone operation at Oakland Hospital, 2648 East 14th Street, Oakland. She would appreciate visitors and cards.

Remember, Election Day is Friday, June 13, 1969. It's YOUR vote that will be counted. Will you be there?

Uncle Benny, erstwhile philosopher comments, "Of all the labor saving devices invented for women, they haven't yet topped a husband with money!"

Carpenter Pete's nephew rushed in the house right after graduating from college and shouted, "Here I am world; I have an A.B." And old Pete calmly replied, "Sit down Boy, and I'll teach you the rest of the alphabet."

L'll GeeGee the office vamp says of California, "It's a great place to live if you're an orange."

Brother Al Thoman reports our list of out of work carpenters will soon be no more. It drops each week rather rapidly.

Brother Eugene Anderson and yours truly spent last week at the very productive and successful legislative conference at Sacramento.

See you at the next union meeting, Brother?

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

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Sheet Metal Workers 216

BY ROBERT M. COOPER

T. R. Treadway, Tom Dambak and myself attended the annual Building Trades Legislative Conference April 29 through May 1 in Sacramento.

At this conference we visited with our Senators and Assemblymen and informed them of our position and wishes on legislation pertinent to labor. Usually we are able to do a lot of good for labor but with the ratio of Republicans and Democrats in both Houses being so close along with that thing they call a governor it doesn't appear too optimistic for us.

There are about 500 bills to be acted on in Sacramento this year and of course, with the political climate as it is, a lot of bills are anti-labor.

The Northern California Sheet Metal Representatives appointed Tom Dorwick, Bob Walden and myself as a committee to contact our representatives on the Assembly Finance and Insurance Committee in an effort to get some action taken on the so-called "Coordination of Benefits" of Union Health and Welfare Plans.

Contra Costa Assemblyman John T. Knox, a member of this committee and I have been corresponding regarding this inequitable situation. He advises me that there are bills being readied for next year's legislation. He has also passed my views on to the California Council for Health Plan Alternatives. Maybe we will get some improvements on this situation.

As an example of what the more liberal pension formula now approved is, a man that was receiving \$143 monthly had his payments increased to \$222.50. As one retiree told his agent, "The increased benefits mean that I won't have to get a side job to keep from starving."

Those who can least afford to pay Federal Income Taxes proportionately bear the highest burden of those taxes. Thus a taxpayer whose income of \$8,000 was from stock investments pays a tax rate of \$354 while a similar taxpayer whose \$8,000 income was derived from wages pays \$1,000 in taxes.

Regular membership meetings of the Union are held every third Wednesday at 8 p.m. in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 645 is now due and payable.

Typographical Auxiliary

BY ELIZABETH FEE

To comply with International law, the regular business meeting of Woman's Auxiliary No. 26 will be May 13 at 10:30 a.m., at the Fruitvale Presbyterian Church, 2735 MacArthur Road, at Coolidge.

Luncheon will be served. Mary Stapleton is hostess.

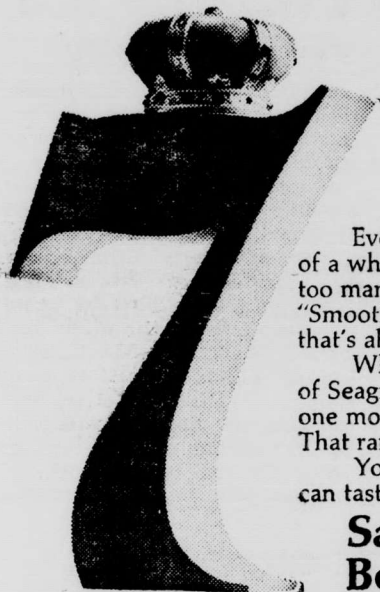
Installation of officers. Nominations for delegate to the Woman's International Auxiliary Convention in Seattle in August.

June Farley Heyden has been reinstated as a member.

Gwen Frate, president, hosted a Tupperware party at her home, followed by a pot luck luncheon. Nettie Leonard, vice-president, will host a Tupperware party at her home, 4288 Montgomery St., Oakland, May 20, at 1 p.m.

Evelyn Wolters of 936 Carrillo Way, San Leandro, will host a Tupperware party June 5, at 7:30 p.m.

Jack and June Heyden are the happy parents of a baby boy born April 21, the chosen name Scot Farley. Maternal grandparents are Harold and Mary Farley. Congratulations.



Ever try to describe the taste of a whiskey to a friend? There aren't too many words you can use. "Smooth"... "mellow"... "light"... that's about it.

When you're describing the taste of Seagram's 7 Crown we think there's one more word you'll want to add. That rare intangible... "quality".

You can't touch it. But you sure can taste it!

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4/5 Qt. 1/2 Pint



Seagram Distillers Company, N.Y.C. Blended Whiskey. 86 Proof. 65% Grain Neutral Spirits.

Steamfitters 342

BY JIM MARTIN

There was a fair turnout at our last membership meeting held May 1. President Beeson was able to transact a great deal of business at that time.

The Union's Negotiating Committee Secretary, Lou Kovacevich, presented to the membership a long list of items pertaining to the Union's initial proposal to our Contractor's Negotiating group.

Arrangements to meet with the Employers on May 20 have been made at which time we will not only present our proposals but also attempt to negotiate a modification to our Union's Vacation Plan with the thought in mind that pass books be issued, whereby our members may go to the bank any time in the year and withdraw their vacation monies.

Business Representative Doyle Williams submitted the office report, covering job checks, the work situation and other items of importance. His report was very well received.

President Beeson wishes to announce that there will be a meeting of our Refrigeration mechanics and will be held in Room 229 of the Labor Temple, on May 20, promptly at 8 p.m. It is urged that all refrigeration men arrange their affairs so that they can attend this meeting.

The Auditor's report covering the first quarter of this year was read and approved at the May 1 meeting. This report showed a slight increase in funds.

If you have not checked your dues book lately, please be sure to do so. We wish to remind you that our Executive Board meets every Thursday. Our next membership meeting will be held June 5.

Barbers 134

BY JACK M. REED

Brothers, we are picketing the "scab" barber shop at the Southgate Shopping Center on West Jackson Street in Hayward. Steve Troxil, John Ramos, James Lemke, Rubin Hernandez, Lee Medeiros, Robert Mirto, Phil Roucco and Ray Luciano walked the picket line. Several prospective customers were turned away. Brothers if you receive a postcard to picket and you can't make it, please call the office so that we can get someone to take your place and schedule you for the following Sunday.

On Monday, April 28 I attended the State Assn. Secretaries Conference at the Senator Hotel in Sacramento. We were brief on some of the bills that are about to go to committee that concern the barbers. AB No. 1525 by Badham. Brothers it seems that Assemblyman Badham has a mania for introducing bad-hammy bills. In this one it would require the Governor to appoint additional public members to the various boards. We have one already. Who needs more? Is this the economy we hear about in Sacramento? I wonder if Assemblyman Badham would hire more people than he needs in his hardware store. Oh Yeah.

Senator Sheman offers this gem in his Senate Bill No. 1133. Notwithstanding any other provision of law, the department shall have possession and control of all records, books, papers,

offices, equipment, supplies, funds etc. (The foregoing items were paid for by the barbers of California). Senator Sherman makes these changes. The director may allocate such property among the boards in the department in whatever manner will in his judgment best serve the needs of the department. I wonder what he means by that?

Visited the offices of Assemblywoman March Fong with intention of thanking her for her support in defeating two bad barber bills, but she was in committee as was Assemblyman Don Mulford and Senator Nicholas Petris, but Assemblyman Carlos Bee was in and I had a nice talk with him.

I have had many requests for vacation barbers starting the last week in June through July. If interested in vacation work please call the office.

Steel Machinists 1304

BY DAVE ARCA

Hi. Someone, somewhere, does not much care for how we report union action. He sent us a letter, warning we'd better, damn well report a retraction.

Sorry Sir. It isn't possible to retract fact. In the first place; Boilermakers picketed Paceco. That's fact. Then, Boilermakers pulled pickets from Paceco's back gate. That's fact too. And, when Boilermakers entered the back gate, with Boilermaker pickets at the front gate, that became a fact. Whether we like it or not.

A new development was a letter to 1304. Sent by this same dissenter. He requested 1304 machinists to confine themselves to marine work at Paceco. Remember that fact Sir? We do. Our Paceco members interpreted your letter as sanction to join your Boilermakers backside movement. That's another unhappy fact. So, what's to retract?

As for apology. Does any irate Business Manager consider the lonely few 1304 machinists who staunchly refuse to participate in defection? They are respecting that porous picket line. Even without weekly income. Apologize for that? We don't. But; if a Business Manager wants sympathy. Why not look in any Dictionary?

Reynoso leads CRLA

Cruz Reynoso, former associate general counsel for the federal Equal Opportunities Commission and deputy director of California Rural Legal Assistance, has succeeded James Lorenz as CRLA director. CRLA, a poverty war agency, furnishes legal service for poor people in rural areas.

Labor hits Nixon Job Corps cutback as false economy

The Nixon Administration's plan for closure of Job Corps Centers now training 10,000 disadvantaged youths, drew vigorous opposition from the AFLCIO as false economy.

Camp Parks at Pleasanton is one of the centers scheduled to close July 1.

"If hundreds, or thousands of untrained, poorly educated youth drift into the stagnant pool of unemployables, they will cost the nation more in the long run in crime, drug addiction and higher welfare costs," AFLCIO Legislative Director Andrew J. Biemiller told the House Education & Labor Committee.

CHANCE LOST

Under the planned cutback, he said, thousands of now unemployable youth "will lose a chance to learn a trade that will put them on the high road out of poverty."

Other labor witnesses told of what unions are doing to help minority youth in Job Corps programs that would be eliminated.

The administration plan would turn a dream into a nightmare "for already disillusioned and forgotten young men," said a statement read for President S. Frank Raftery of the Painters.

Twenty-one of 38 centers where union foreman-instructors train youths would be shut down under the cutback, Raftery said.

ASKS WISDOM

Reese Hammond, research director for the Operating Engineers, appealed to the committee "to provide the wisdom, insight and legislative direction" to continue the Job Corps at present levels.

Four of seven Carpenter slum training programs would be shut down under the administration plan, said Leo Gable, Carpenters' director of apprenticeship.

from the EDITOR'S CHAIR

Continued from page 1

raised them to a record. He has only now got around to producing a hodgepodge "tax reform" measure which practically nobody can understand.

And, while admittedly he raised \$100,000,000 more than he needed out of your hide and mine, he wants to wait until next year to give any of it back—on a flat percentage which will give the largest amounts to the richest.

Secretary - Treasurer Edward Turner of Marine Cooks & Stewards, testified any savings "will never pay for the loss of confidence in our nation by these young people."

Julius Rothman, associate director of the AFLCIO Department of Urban Affairs gave the committee a detailed breakdown on Labor participation in Job Corps and antipoverty programs.

500 unionists brief legislators at Capitol meet

More than 500 California labor representatives participated in a three-day legislative conference in Sacramento last week during which they got details of the legislative picture and passed on working people's views to State Senators and Assemblymen.

Conference sponsors were the California Labor Federation, the State Building Trades Council and the California State Council of Carpenters.

Conference leaders emphasized that united action was necessary to push through labor-supported bills and to block a flood of measures that would erode existing laws protecting California workers.

Assemblyman W. Craig Biddle of Riverside, Republican floor leader, told delegates there was "a good chance for passage this year of Assembly Bill 250, a Federation initiated measure that would require the Division of Industrial Safety to consult and report to complaining parties in industrial safety inspections."

Labor said the state should take a positive approach toward broadening California's economic base and reducing unemployment. California's joblessness has been consistently above the national average.

Specific proposals include outlawing professional strikebreakers, a \$2.25 hourly minimum wage, protection of farm workers similar to that of industrial workers; expanded unemployment and disability insurance and workmen's compensation program with larger benefits; fairer taxation, revamped CalVet insurance, bargaining rights for teachers and improved educational opportunities.

Print Specialties stop work, may strike over firing

Employees at Guardian Packaging Corporation at Newark were to stage a stopwork meeting this week in support of their demand for reinstatement of a Printing Specialties shop steward who had put in 11 years service at the plant.

The Alameda County Central Labor Council Monday night granted emergency support to the stopwork at the request of Printing Specialties District Council 5.

District Council 5, charging an unfair discharge, said the workers were ready to strike if the work stoppage failed to achieve rehiring of the steward.

The Labor Council motion gave support to a strike if one is necessary.

Social Workers plan county picketing to get talks started

Social Workers 535 is planning a mass noontime picket line demonstration at the County Administration Building in Oakland next Wednesday, May 14, in an effort to get meaningful negotiations with the county underway.

The Alameda County Central Labor Council will act next Monday night on a request for full support of the picketing, scheduled for noon to 1 p.m. next Wednesday.

The local union told the council last Monday that County Administrator Earl Strathman has not even acknowledged receipt of a 36-page proposal submitted to him April 1.

Tell 'em you saw it in the East Bay Labor Journal!

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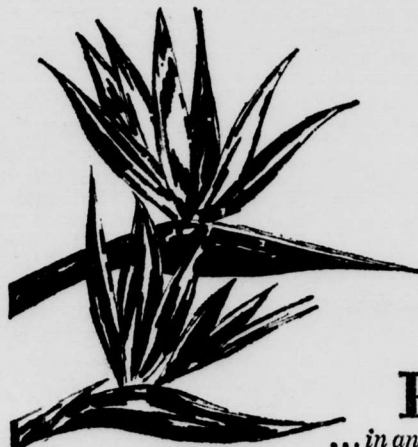
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RETAIL CLERKS UNION,
LOCAL 870

EAST BAY LABOR JOURNAL, FRIDAY, MAY 9, 1969



TOUR THE PACIFIC

...in an afternoon (or evening)!

No luggage to pack. No planes or boats to catch. The 1969 California Spring Garden and Home Show will bring the Pacific's glories to you. From Hawaii's orchids and tropical rain forests to the delicate gardens of the Orient, the Oakland/Alameda County Coliseum will be transformed... into a Pacific Paradise. With a paradise-full of gardening and outdoor living ideas for you!!!

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444 AUTOMOTIVE MACHINISTS 1546

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, May 28, 1969 in Hall A on the first floor of the Labor Temple Building, at 8 p.m.

ORDER OF BUSINESS

1. Regular order of business.
Please make an earnest effort to attend. Union meetings are an important part of Union membership.

Fraternally,

GEORGE A. HESS,
Bus. Mgr. & Fin. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,

LESLIE K. MOORE,
Bus. Rep.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, May 16, 1969, Hall C, Labor Temple, 2315 Valdez Street, Oakland, Calif.

In compliance with Section 31 of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, the nomination of officers and committeemen shall take place at this meeting, May 16, 1969.

To be eligible to be nominated for an officer or committeeman, a member must meet the following requirements:

1. Must be a member of this Union for the past year, and must have been in good standing for at least the past twelve (12) months.
2. Must be a member of the Brotherhood for at least three (3) years.
3. Must be a citizen of this country for at least three (3) years.
4. Must be present at time of nomination, or on official Union business.
5. Must be a journeyman either working at or depending on the trade for a livelihood or employed by the organization.

ELECTION:

The election of officers and committeemen will be held at our regular meeting to be held on Friday, June 20, 1969. The polls will be open from 9 a.m. until 8:30 p.m. on June 20, 1969.

Fraternally,

GEORGE H. JOHNSON,
Fin. Sec.

BERKELEY PAINTERS 40

The next regular scheduled meeting to be held at 8:00 p.m. Friday, May 9, 1969 will be a special call for the purpose of nominating officers, delegates, and business representative for a two year term.

Fraternally,

GENE SLATER,
Bus. Rep.

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,

LEVIN CHARLES,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, May 15 at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE NOTE: Election for two Delegates to a Legislative Conference at Sacramento will be held at our May 15 meeting. Nominees are: Lloyd Ferber, Frank White; Luis Moran, and Tom Langwell. Please attend.

Fraternally,

DAVE ARCA,
Rec. Sec.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, May 9, 1969, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m., at Local Union Office.

Regular Membership Meeting, Friday, May 23, 1969, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,

EDWARD M. SOTO,
Rec. Sec.

PAINT MAKERS 1101

Next regular meeting 8:00 p.m. May 20, 1969, in Hall "C" of the Labor Temple, 2315 Valdez St., Oakland. On the agenda will be nominations for Delegates to the Western Joint Council of Brush & Paint Makers, Delegates to the National Paint Makers Conference and Delegates to the General Convention in August. Nominations will also be open for one Trustee and for one Conductor. Elections will be held in June.

Fraternally,

CARL LAWLER,
Recording Sec.

AFSCME U.C. 371

The next meeting of Local 371 will be held in Room 155, Kroeber Hall, Berkeley Campus on Saturday, May 10.

The Executive Board will meet at 12 noon and the regular meeting will start at 2 o'clock, in the interim at about 1 o'clock. Brother Murphy will conduct a Stewards meeting in Room 120.

A very important matter to be taken up at this meeting is the signing up of all paid up members for the Group and Life and Accident Policy coverage recently obtained by Brother McLane, our Service Representative.

All members should try to come, because we also hope to introduce motions on Amendments to the By-Laws.

Fraternally,

JOSEPH J. SANTORO,
Sec.-Treas.

RETAIL CLERKS 870

CONVENTION CALL

Nominations and the election of delegates to the annual convention of the California State Council of Retail Clerks will be held at the regular membership meeting on May 13, 1969, at 8 p.m. in the union auditorium. The convention will be held at the Ramada Inn in Fresno on June 18, 19, and 20.

By action of the members at the last regular membership meeting, Local 870 will send six delegates to the convention. Under the local union bylaws the President, First and Second Vice Presidents, by virtue of their offices, are delegates to all conventions.

Fraternally,

CHARLES F. JONES,
Pres.

ALAMEDA CARPENTERS 194

SPECIAL NOTICE

A special called meeting will be held on May 19, 1969 to nominate officers for Local 194.

At the regular meeting of June 16, 1969 there will be election of officers.

Please attend this meeting and exercise your voting rights.

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,

F. M. GLADDEN,
Rec. Sec.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California, Unified School Employees Local Union 257 will be held on Saturday, May 10, 1969 at 10:30 a.m. in the upstairs APUMEC Hall, 3256 East 14th Street, Oakland, California. Parking at Bank of America lot across the street from Hall.

Special order of business will be: Mr. Otto Polumbo of the State School Employees Association will address the Local on the aspects of our State Retirement.

The Executive Board will meet at 3 a.m.

Fraternally,

HAROLD BENNER,
Exec. Sec.

AFSCME-EBMUD 444

The next Executive Board meeting is scheduled for May 1, 1969. All board members are urged to attend. There will be important business to act upon concerning contract negotiations and proposals.

The next Membership meeting is scheduled for May 8, 1969 starting promptly at 7:30 p.m. There appears to be some bad faith bargaining by management so we inform the membership to prepare for strike action if it becomes necessary. Keep in mind that the negotiating committee is still empowered to set a strike date. Attend this meeting! It's important!

Fraternally,

CHARLES E. TEIXEIRA,
Sec.-Treas.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,

VICTOR C. BRANDT,
Sec.-Bus. Rep.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 a.m. in the Labor Temple.

Fraternally,

ROBERT M. COOPER,
Bus. Rep.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, California 94621, at 8:00 p.m. Phone 569-3465.

The hours of the Financial Secretary's office is 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Effective July 1, 1969, dues will be increased to \$10.50 per month.

Blood bank assessment number 12 in the amount of \$1.00 is now due and payable.

You are officially notified of the following:

Candidates have been nominated for all offices and delegates for the next two years.

June 13, 1969, Friday, will be election day, with the polls open from 12 noon to 10 p.m.

July 3, 1969, Thursday, 8 p.m. will be Installation of all elected officers and delegates.

Fraternally,

CLAUDE W. DILLON,
Rec. Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesday of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,

BOB McDONALD,
Bus. Agt.

CARPET & LINOLEUM 1290

A special called meeting will be held on Wednesday, May 21, 1969, in Room 8, 2315 Valdez St., Oakland, to elect delegates to the National Conference and the International Convention. The May meeting will also be for nomination of Officers. Please attend.

National Conference deaths are now due and payable through NC 327.

Fraternally,

ROBERT SEIDEL,
Rec. Sec.

BARBERS 134

Our regular meeting will be held on May 22, 1969 in the Labor Temple, 23rd & Valdez Streets, Oakland.

Nominations and Election of Delegates to California State Convention in Long Beach, California on July 27, 28 and 29 will take place.

Fraternally,

JACK M. REED,
Sec.-Treas.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,

JOHN G. FERRO,
Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

PLEASE NOTE—The election of officers and delegates will take place Thursday, June 5, 1969 at a special called meeting at 8 p.m. at 1970 Chestnut Street, Berkeley. The wrong date was inadvertently given in last week's announcement in this space.

After the election refreshments will be served. Try to make these dates special on your calendar.

Fraternally,

NICK J. AFDAMO,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to 12.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,

L. D. (Larry) TWIST,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,

WRAY JACOBS,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,

AL CHASMAR,
Sec.

PUBLIC EMPLOYEES 1675

Regular membership meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at Local 1675 Union office, 304 13th Street, near corner of Harrison Street in Oakland.

OAKLAND CITY

Meets at 4:40 p.m. on the third Thursday of each month in the lunch room at the 5th Avenue Corporation Yard.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month at Glenmoor School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte school, 2241 Russell Street, Berkeley.

LIVERMORE CITY

Meets at 7:30 p.m. on the second Wednesday of each month at Carnegie Hall (old Library Building), Livermore.

Fraternally,

HENRY L. CLARKE,
Bus. Mgr.

COSMOPOLITAN is one of the many Hearst magazines which Labor asks you not to buy. Do not buy any Hearst publication until all unions at the strike-bound L.A. plant return to work.

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Publication of Central Labor Council—AFL—
CIO and Building Trades Council of Alameda
County AFLCIO.

43rd Year Number 8

May 9, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif. 94606 Phone 261-3981

Need for situs picketing bill greater than ever

For 15 years, the situs picketing bill, has been before Congress and in those 15 years the inequities against building construction workers which it would correct have grown greater.

In brief, it would nullify an old National Labor Relations Board decision which found picketing of a subcontractor at a building site was a violation of the Taft-Hartley Act's prohibition on secondary boycotts.

The result of that decision is that unfair employers operate where their business of building actually is underway without having to contend with picketing against their unfair practices.

Situs picketing again is before Congress in a bill by Democratic Representative Frank Thompson of New Jersey. In supporting it before a House Labor subcommittee, AFLCIO Building Trades Department President C. J. Haggerty noted that it is needed more than ever before because employers in some areas have used the NLRB's old ruling to restrict legal primary picketing.

We note that the Nixon administration has joined Presidents Truman, Eisenhower, Kennedy and Johnson in voicing support for situs picketing. But, as in so many pronouncements of the new people in charge back in Washington, there is something disquieting in Secretary of Labor Shultz's support.

Secretary Shultz is for the idea in general, he told the Labor subcommittee, with a substantial list of qualifications and with "safeguards" which he did not specify. One of his suggested provisions is that a situs picketing law not conflict with certain state laws. It is our understanding that federal legislation takes precedence over state law—in fact can preempt state laws in the same field. If any state's laws conflict with situs picketing, it should give way as a matter of justice.

And, we note, Haggerty has pointed out that the present bill contains "all the safeguards or limitations" which the Eisenhower administration found necessary.

Not this kind of withholding

It turns out that American employers last year withheld from the government some \$339,428,000 in federal income and Social Security taxes which they previously had withheld from their employees' paychecks.

This double withholding, by 246,845 companies, does not unduly alarm the Internal Revenue Service, which says most of the over-withholders eventually pay up.

We wish IRS would get more worked up about it—about as worked up as when an ordinary taxpayer doesn't come up with his income tax on April 15 and faces a percentage cash penalty at the least and could go to jail at worst.

Moist employers who withhold their already withheld funds do it because they can have the use of the money free for a while or because if they must pay a penalty—they pay less than if they had borrowed the same amount.

But the government could save you and me some tax expense if it cracked down on these illegally-withheld funds. Because when it is short of money it must borrow at more interest than the penalty charge against illegal withholding. So, in effect, we're paying to let unscrupulous employers use our money.

The emphasis here is all wrong

Two developments show more clearly the shape of Republican power in Washington. One was another flamboyant example of Dirksenism. The Illinois Senator approved a new appointment to the Equal Opportunities Commission with a clear warning to the appointee not to be too zealous in fighting discrimination by employers. Dirksen, who had been obviously responsible for the removal of an EOC chairman who was too active for his taste, has the muscle to back up his clear threat to the new appointee. We agree with Senator Edward M. Kennedy that Dirksen's criticism of EOC is "demagoguery."

The other example of what government by the GOP means is in the Nixon budget for the Labor Department. In the face of the general word to "hold the line" in the interest of "economy," the budget allows 130 new employees and nearly \$2,500,000 for investigations of pension and health and welfare plans to find if criminals have a foothold in them.

Meanwhile, the department expects to get along with fewer personnel to investigate wage-hour chiselling on employees. That's GOP "economy."

Round-the-Clock Job



AFL-CIO NEWS

LABOR AND LEGISLATORS DISCUSS THE BIG ISSUES AT SACRAMENTO

Alameda County labor told Alameda County legislators what working people need and the lawmakers went on record on the issues at an early morning meeting in Sacramento last week.

Three of the county's seven members of the Legislature discussed a series of bills with 90 union members at Alameda County's legislative breakfast at the Hotel Senator.

They were State Senators Nicholas C. Petris and Lewis F. Sherman and Assemblyman Carlos Bee. Assemblywoman March K. Fong left before the discussion started, explaining that people were waiting for her.

Assemblymen Robert W. Crown and John J. Miller reported they had urgent business in Washington and the East Bay respectively but said they supported labor's legislative position. Assemblyman Don Mulford said he had a prior engagement and couldn't make the 8 a.m. breakfast.

ANNUAL AFFAIR

Scheduled during the state Legislative Conference of the California Labor Federation, California Building Trades Council and State Council of Carpenters, the breakfast will be an annual event.

Alameda County Building Trades Council Secretary Lamar Childers noted at the breakfast's conclusion:

"I want to remind our legislators that the turnout here indicates the interest by labor. Some time in the future a day will come known as Election Day."

THE DIALOGUE

Here is some of last week's dialogue:

On Assembly Bill 555 to delay payment of laid off or discharged employees from the present requirement that they get their paychecks on the next regular pay day, Bee said, "I will oppose it."

"It's an old bill," said Petris, "I will oppose it. It would let many employers get 'breakage' when an employee moved before he could claim his check."

Sherman said he's been against it last year and would be again.

(AB 555 since has been placed

in the Assembly inactive file at its author's request which means it's out of action for at least the present).

On AB 1021, a virtual ban on picketing which outlaws use of "professional" pickets and sets stiff penalties up to three years in prison, Bee was opposed and felt the bill isn't "going anywhere." Sherman asked for an explanation and Petris agreed with Bee in opposition.

(AB 1021 was up for a crucial hearing this week.)

On Assembly Bill 1343, which forbids strike, boycott or picketing and bans effectiveness of any agreement without a secret ballot vote, the three legislators agreed in opposition.

RIGHT TO ACT

Building Trades Council President Paul Jones told them that "our elected representatives have the power to act, the same as you have in the Legislature."

Requirement of a secret ballot at each step of the bargaining process would delay settlements and lengthen strikes by weeks or months, he said.

Said Central Labor Council Executive Secretary-Treasurer Richard K. Groulx:

"It's so rare that you never hear of people being called on strike without a written secret ballot. This bill goes beyond the National Labor Relations Act's rules on boycotts and picketing. 'The bill changes little but just encumbers unions.'"

The three legislators agreed with Jones' parallel between their right to act for their constituents and labor representatives similar right to act.

Bee didn't think AB 1343 had a chance but he qualified that opinion by noting that "there's a new breed of cats in the Legislature."

(At last report, the measure still was pending in the Senate Labor & Social Welfare Committee.)

On SB 223, to legalize the just-ended policy of Governor Reagan's labor commissioner in sending unionists back to their unions with pay claims, Bee

thought it had been taken under submission (it has) and all three legislators would oppose it.

There was similar agreement against SB 544, a new version of the old "hot cargo" bill.

Petris noted that the original "hot cargo" law had been declared unconstitutional, although it then took years to get it repealed. Sherman called it "an exercise in futility" to vote for an unconstitutional measure, and Bee again felt it had no chance and would vote against it.

("Hot cargo" was to get its committee hearing this week.)

Gunnar Benonys of Carpenters 36 asked the legislators their stand on a proposed Labor Code change to exempt non-union employers from paying into apprentice training funds.

"It's an opening wedge to separate the unorganized from union employers," said Petris, "and put the good guys as a disadvantage to the bad guys." He was against it.

Childers noted that a non-union painting contractor at Hayward State College was able to outbid union employers because he didn't pay fringes. The bill, he said, would further widen the gap.

A final Petris assurance to the labor people was that he strongly approved Assembly Concurrent Resolution 145, to study the rising cost of medical care.

LINCOLN SAID SO

"Labor is prior to and independent of capital. Capital is the fruit of labor and could never have existed if labor had not first existed. Labor is the superior of capital and deserves much the higher consideration." — Abraham Lincoln.

ANTI-RECESSION

"Social Security is not only the largest social-welfare system in the world. It also has become one of our greatest anti-recession, pro-prosperity weapons." — Sylvia Porter, Syndicated Columnist.

'Tight money,' squeeze on home loans told

Continued from page 1

could have if there were not considerable government-subsidized and public construction.

(Such developments as the Oakland Housing Authority's 2,500 Turnkey housing units and the BTC's Oakland Acorn, now near completion and expected to be supplemented soon by Acorn II plus other construction financed last year are among job-savers he listed here.

(Contributing to the squeeze, he pointed out, is government requirement for increased reserves for banks and savings and loans, further freezing money. Government refusal to buy mortgages except at big discounts further reduces lending, he said, since lenders are reluctant to accept such discounts).

One Bay Area real estate broker laid much of the blame on such tight money policies as the Federal Reserve Board's boost in the discount rate for money to big lender banks and the latter's increase in their prime rate for loans to favored industrial borrowers.

The aim of such measures is to cut down on industrial borrowing for plant and equipment, admittedly inflationary. But, this realtor said, they also have sent a number of industrial borrowers

to such non-bank lenders as insurance companies and savings and loan associations where they compete for loans. Savings and loans are a major source of Northern California mortgage money.

Savings and loan spokesmen contacted would not confirm this. One firm, which reportedly had diverted much of its loan money into a huge non-real estate loan, refused to respond.

Lender spokesmen did say that the squeeze was tightened by much higher than normal outflow of money in April from savings and loans, apparently to meet high taxes.

Some real estate brokers said that a number of saving and loans had told them they were not making loan commitments this month and would not implement previous ones they had not already funded.

Spokesmen for the associations contacted said this is true of some other S&Ls but they themselves are lending, on a selective basis. And one says it is actively seeking construction loans, both on homes and apartments.

The consensus is that you can get mortgage money if your credit record is unblemished, if you have a steady job record, you don't have excessive debts, you

want to buy a good class of property, you can put 20 per cent down, and you are a customer of the lending institution.

Otherwise you are in trouble.

RATES HIGH

For the select group who can borrow, the rates are high. And they are going up.

Currently, the prime mortgage rate runs at 8 to 8.25 per cent plus 1.5 to 2.5 points. Points are an additional percentage you pay, once only, on the total mortgage.

Construction loans run 8.5 to 8.75 per cent plus 2.5 to 3.5 points.

Marginal properties and marginal people may still be able to get Federal Housing Administration or Veterans Administration home loans. The problem is finding the source for the money in the first place.

Mortgage companies, some banks, some insurance companies and perhaps a few saving and loans are still willing to supply money for these low interest, federally insured loans.

How long will it last? Nobody knows. That's one of the problems.

Most optimistic guess was that "things may start rolling back to the standard pattern in June." That came from Ralph Burke of Citizen's Federal Savings & Loan Association, "Northern California's largest federal association."

HIGH TAXES

He blamed the current pinch largely on the unexpectedly high withdrawal of funds from S&Ls throughout the country in April.

This, in turn, he attributed to withdrawals for tax purposes — "this has been a very bad year because of the surcharge" — and by sophisticated investors switching funds to the bond market and Treasury notes paying 6 to 7 per cent.

Inflation, he added, affects the small investors' attitudes. "It frightens them."

Burke's analysis of April withdrawals was typical of comments from S&L spokesmen.

But the general attitude of when it may end was best expressed by Richard Jaffie, senior vice president of Golden West Savings & Loan Association of Oakland. He said:

"Nobody really knows. We almost have to play it day to day."

Jaffie was the one who said his association is "actively seeking construction loans, both for homes and apartments."

"We have construction money," Jaffie said. "There is a shortage of housing. Rentals are high. Occupancy is high. We feel there are good prospects in well built multiples."

And a Bank of America spokesman noted that it has adequate reserves in a \$100,000,000 fund established last year to provide funds for home building and improvement in ghetto areas.

Francis Dunn needs blood gifts

Francis Dunn, former Alameda County Assemblyman and supervisor and a member of Painters 127, has undergone a major operation at Mt. Eden Hospital, Castro Valley, and needs massive blood donations, unions learned this week.

Dunn, a longtime battler for working people's interests, has had one leg amputated, and may lose the other. Blood gifts should be made at blood banks and earmarked for Dunn.

Dinner May 28 to honor Randolph

Continued from page 1

and education, voter registration or other city-related matters.

Dinner reservations at \$17.50 per person are available at the Central Labor Council at 2315 Valdez Street, Oakland, phone 444-6510 and at Alameda County COPE, 595 Sixteenth Street, Oakland, 451-3215.

Lee, of Oakland Federation of Teachers 771 and Government Employees 1533, is East Bay representative of the AFLCIO's Human Resources Development Institute, a labor liaison agency with federally funded community action programs.

Treasurer of the dinner committee is C. D. Parker of Industrial Metal Processors 1088. Other East Bay members include Sam Golden, Fire Fighters 55; Lonnie Thompson, Local 1088; Jesse Cooksey, Cleaners & Dyers 3009; Robert Luster, Laundry Workers 2, and Bill Burks, Hospital Workers 250.

Millmen set for seven-county strike

Continued from page 1

quest late in April. Management made no wage offer during the first day, and union spokesmen said they would not return unless there were meaningful talks.

The returned the second day on a management assurance, relayed to them through the conciliator, that there would be a wage offer.

NO MORE TALKS

None was made, however, and the conciliator adjourned the session with no further talks set.

Management, meanwhile, has been telling union members its viewpoint via association bulletins posted in shops in what Bigby charged was an attempt to undermine the union negotiators' position.

Members of the four local unions had overwhelmingly voted the negotiating committee power to call a strike in secret ballot votes last month.

Other local unions involved are 262 in Santa Clara and San Benito Counties, 42 in San Francisco and San Mateo Counties and 2095 in Marin.

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Rad Lab craftsmen hit discrimination in unpaid day off

Building trades union members at the University of California Radiation Laboratory, already denied fringes and social insurance available in private industry, this week protested an enforced holiday without pay when UC closed in mourning for former President Eisenhower.

Craftsmen at Livermore signed a protest petition by the hundreds, charging that other Rad Lab employees were paid for the day off while they were not.

Business Manager George Hess of Plumbers & Gas Fitters 444, disclosed the incident in a letter to Congressman George P. Miller and asked an investigation leading to correction of the inequity.

Miller and other East Bay Congressmen promised to seek an answer to the UC craftsmen's basic problem of denial of fringes and social insurance at Rad Lab facilities which are underwritten by the federal Atomic Energy Commission.

Hess told Miller that he and other Building trades union representatives hope to meet the Congressman again on the issue during next week's AFLCIO Building Trades Department Legislative Conference in Washington.

The unionists' longstanding complaint is that they are denied disability and unemployment insurance protection, most do not get Social Security and those who choose to participate in their unions' health and welfare plans still must pay \$8 a month in payroll deductions for UC's plan from which they receive no benefit.

Hearings due on two anti-picketing bills this week

Antipicketing bills were scheduled for hearing by two separate Assembly committees in Sacramento this week and next.

The Labor Relations Committee was to hear this week AB 1021, a punitive measure that would virtually eliminate the right to picket in labor disputes. It would impose penalties of up to \$1,000 and three years imprisonment for using "professional pickets."

AB 1589, which would outlaw "mass picketing" and impose criminal penalties for violations, is scheduled for hearing next Wednesday, May 14, before the Assembly Criminal Procedure Committee.

Two other measures opposed by the California Labor Federation were placed on the inactive file at the request of their authors.

They are AB 555, which let employers delay paying laid off or discharged workers, and AB 591, which limits wage agreements for employment of servants to one week.

Among newer additions to a lengthening list of "bad bills" is SB 1119, by Republican Senator John Schmitz of Tustin, a "right to work" bill for agricultural workers.

BTC keeps eye on Kaiser job safety

Continued from page 1

after a non-union painting contractor there left the job when the college at labor's request asked him to prove he paid prevailing wages. Pickets will be back if he returns.

3. Endorsement of the Oakland redevelopment agency's plans for city center redevelopment and neighborhood renewal.



THE GARDENS OF MOUNTAIN VIEW . . .

Here amid the everchanging color of the season's flowers and trees, visitors appreciate the quiet, green haven that is Mountain View Cemetery. For over a hundred years, Mountain View's substantial endowment care fund has provided a scene of beauty in which the departed are honored in settings left to individual choice. Ground burial, cremation, indoor and outdoor crypts are all available.

MOUNTAIN VIEW CEMETERY

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